

Broome Tioga Workforce NY WDB Meeting

December 15, 2023

12 noon

WDB Members:

In person attendance: Michael Atchie, Shawn Atkinson, Len Basso (Vice Chair), David Goodness, Allyn W. Jones, Justin Marchuska, Walter Melzer, Paula Perna, Brian Scanlon, Karen Shelp (Chair), Ken Smith, Frank Stento, Chris Powers, Andrew Tunison

Zoomed: Danielle Britton

Excused: Maureen Abbott, Myra J. Bobo-Pickens, Tom Crowley, Mary Hill, Jonathan Layish, Robert Messler, Teresa Renna, Rebecca Stone, LeeAnn Tinney, Shawn Yetter

Staff and guests:

In person attendance: Robert Murphy (RCM – Host, BTWF-Broome), Dave Goguen (BTWF – Broome), Sean Lanning (Tioga Economic Development & Planning), Vikki Kaufman (NYS DOL), Lisa Weston-Bialy (Tioga CCE)

Zoomed: Erin Evans (Tioga CCE),), Christian Harris (NYS DOL), Beth Roberts (Broome CCE), Brittany Woodburn (Tioga Economic Development & Planning)

Handouts: Agenda, WDB minutes for 9/22/23 meeting, Broome CCE Career Bound WDB Report PY23 2nd Quarter, Youth contracts fiscal status as at 11/30/23

I. Karen Shelp as Chair called the meeting to order at 12:08 pm.

II. Review and approval of previous WDB meeting minutes:

Minutes for the meeting held on September 22, 2023 were reviewed. Motion to accept September 22, 2023 WDB meeting minutes. Len Basso 1st, Michael Atchie 2nd. All in favor.

III. New Business

Board Member changes: Lee Ann Tinney will be resigning from the Board on December 31, 2023. The Tioga County Legislature has appointed Brittany Woodburn to the Workforce Board in place of Lee Ann Tinney effective January 1, 2024 through December 31, 2025.

1) Youth Program status:

Broome CCE

- Beth Roberts reported on Broome CCE’s Career Bound activities.
- 40 youths were enrolled out of the targeted 60 for the whole of PY23.

- Referrals continuing to come in. Shout out to Workforce NY Staff. Community engagement has become diversified. Additional outreach through GVP Initiative, Broome-Tioga BOCES ELC and Career Development Center, CCE-Broome, DSS Welfare to Work, Job Fairs, NYSEG Community Network meeting, Youth Council, Catholic Charities, Life Choices, U-E Family Support Center, CareerBound Staff and youth referrals
- Six youths were in On-The-Job training (OJT) contracts, 2 additional with Willow Run.
- 26 youths attained credentials in Fork Truck, Manufacturing and Customer Service.
- Tabling events were held at Windsor High School Job Fair
- Success stories included Kevin, a recruiter from Willow Run, met with our November work readiness class to discuss job openings with the company. As a result, two of our youth received interviews and are now in the process of starting an OJT with Willow Run. In addition several Career Bound participants have secured their very first job which includes customer service and food service.
- During our October Network Café, WIB member Frank Stento met with CareerBound participants to share opportunities with the Painters & Allied Trades. For November Network Café, there was a panel of professionals from an array of Unions to speak with Careerbound youth.
- The October work readiness class attended the Con-Tech event held at the Town of Chenango. The youth spend the day operating construction equipment, speaking with employers and learning about the trades.

Tioga CCE: Report was given by Erin Evans

14 New Enrolls in the second quarter

Work Readiness & Financial Literacy Topics

12 youth rec'd financial literacy education

28 youth completed the NEW Youth Orientation and started the Work Readiness Class

23 Career Exploration

20 youth rec'd assistance with job search & filling out job applications

14 youth rec'd resume skills education and updating assistance

16 Received interview skills training

27 Work Ethic/soft skills training / Assistance

20 youth provided with Supportive Services

Enrolled in Training includes follow up

8 Enrolled in Training: 3 Google Certificate classes at SUNY Broome, 1 Phlebotomy class BT BOCES, Phlebotomy TC3, Driver Training, 1 Construction trades

1 completed Welding at BT BOCES in July, Building Trades

1 working with National guard recruiter Ship Date 1/13/2024

4 Youth enrolled in Fall Semester Post secondary education: RN BS, Liberal Arts Transfer Program, Health Services AS, and Visual Arts AAS

30 Youth Received Follow Up Services

Basic Skills Objectives:

18 Enrolled in GED

4 Obtained GED

Referrals received from

DSS and CPS, Crime Victims assistance center, Spencer Van Etten School district, NV school District, former/ current clients, TC Career Center, Substance Use Center, GED Instructor, Tioga Center School District, Childrens Home of Wyoming Conference

Referred clients To: (Access VR, MH Counseling, GED, Tutoring, Food Pantry, Scholarships, and emergency assistance) STIC Health Ins. Navigator, Fidelis, Catholic Charities

EH: EH enrolled in the WIOA Youth Employment program in August. She was a single parent living in transitional housing. The WIOA Youth Employment Program assisted Emily to apply and obtain employment at Dicks Warehouse. We assisted her with the required uniform and work clothing and transportation to get to her Orientation. She has maintained her job for over 3 month. She has moved out of transitional housing and we are assisting her to obtain her driver's license by providing her with Driving lessons.

BW: BW worked with the WIOA youth Employment program when he was 18. We assisted him to obtain a job at the time but he still needed his diploma. Flash forward to 2023. BW is now a parent working a seasonal job and looking to obtain his diploma. BW earned his diploma in November. The WIOA Youth Employment program assisted him to register with ACCES VR and enroll in Welding class at BT BOCES. He will start the class in February. We look forward to continuing to assist him on his journey.

2) Youth program fiscal status @ 11/30/23:

- RCM went over the Youth Contracts
- Youth Work Experience expenses were under-claimed by 35 % for Tioga CCE and 41% for Broome CCE.
- It was noted by RCM that both sub-recipients had been very active, but youth work experience expenditure should be at the 20% level per agreement.
- Broome CCE under-claimed their YTD claims up to November 2023 by \$9,424.79 or 4%.
- Tioga CCE's fiscal manager left and the claims are now handled by Cornell shared services. The new Youth Navigator, Erin Evans, joined on 9/12/23. Their claims up to November 2023 were 43% under-claimed.

3) NENY Grant Discussion-Cooperation with Binghamton University, SUNY Broome, and BT BOCES

- RCM played video [Upstate NY's Energy Makeover: Building the Battery-Powered ...](#)
 - \$113 Million over 3 years period of time. 14 Counties involved from Otsego to Lake Erie area.
 - RCM discussed engines Grant. Erie to Niagara which is even larger. \$165 Million over 10 year period.
 - Looking at this regionally. 14 counterparts to the LWDB's. Community colleges, universities, BOCES, RIT Applied Sciences, BU Research & Development.
 - How does this impact us? Supply chain, expansion related to construction, manufacturing, the community has to come forward and make these contributions.
 - RCM brought up a conference he attended in DC called America Achieves. 700+ in attendance. Discussing A.I. and it's impact on workforce
 - These jobs will be filled w/ apprenticeships, BOCES degrees, and skilled training. There is funding to do this. Minority and Veteran populations. Reentry and Recovery.
 - Chris Powers asked RCM how long it will take before these publicly funded grants start to pay dividends for our community. RCM articulated on the development and need and how this has made our area and attractive region for this. How this translates to a more robust community.
 - Welding lab stations w/ BOCES via Rebecca Stone and Matt Sheehan was discussed.
 - We will need to find ways of bringing people back to the area. Once in a lifetime opportunity for our region.
 - RCM will be looking to do the NENY presentation w/ Stacy Johnson at our next meeting.

4) Youth Council

- **Rick Materese** was not present so RCM spoke about Job Fair May 8th. All Counties Job Fair 60+ businesses in attendance. Will be conducting actual job interviews. The focus will be on HS seniors. Those looking to work. They will be meeting prior with guidance counselors and social workers. In addition they are filming an interview workshop and will be getting that out to students.

- **Sean Lanning** provide report: Talent Supply Table Meetings
- Program Coordinator Meetings – Business tours at Tioga CCE (Sept.), State Line Auto (Nov.), Tioga Downs (Jan.)
- Umbrella Committee Meetings – Teacher Apprenticeship Model (Sept.), Financing Student Workers (Jan.)

- Career Center / School Pilot
 - Career Center staff in Waverly, S-VE one day per week to provide career exploration, job placement services for direct-to-work graduating seniors
 - Will start as soon as Tioga Career Center can hire staff

- BT BOCES Satellite Campus in Owego
 - BT BOCES signed lease to offer programming on OACSD campus
 - Working with Matt Sheehan to set up tours of Tioga County businesses to guide future programming

- Waverly CSD Chemung Innovation Center
 - \$2.75m in federal funding being released to Waverly CSD soon
 - Planned programming for center includes clean energy, agriculture, technology, IncubatorWorks, and more

- US Chamber of Commerce Foundation

- Acceptance to Business Leads Fellowship Program highlights national recognition of the work Broome-Tioga has done to connect education and workforce systems
- RCM discussed the connections that are being made regionally. Sean doing an amazing job bringing together BT-BOCES & Tioga. RCM also congratulated Sean on his role with the US Chamber of Commerce.

5) Labor Market Report – Christian Harris

- Christian Harris from NYSDOL reported on the latest statistics from the Labor Dept.
- Soft landing is the theme
- Fed taming inflation having limited impact on labor market
- Trying to get down to 2% Fed Reserve
- Narrow gains in employment
- Unemployment rate is inching up and is now at 3.7%
- Labor force growth is stagnant
- Retaining our youth, attracting people back to community, large projects can serve as a beacon.
- Chris Powers TSB asked Christian, “How about those who’ve left? How does that impact the report?” Christian agreed the Outmigration of 500k in the past several years. Not enough people to sustain the job openings.

6) Any other matters

- Len Basso and Maureen Abbott started discussion regarding the challenges in the economic climate in NYS. Taxes, Development, Young families, cost of materials and labor, childcare, things to do for activities.
- Future WDB Meeting in 2024 –
 - March 22, 2024
 - June 21, 2024
 - September 20, 2024
 - December 13, 2024
- There being no further matters, motion to adjourn the meeting. Len Basso 1st, Rebecca Stone 2nd. All in favor.

Karen Shelp as Chair adjourned meeting at 1:06 pm.